



**IndustriALL Global Union
International Nuclear Workers' Unions' Network (INWUN) Meeting
&
Electric Power Sector World Meeting
31 October – 1 November 2012, Ankara, Turkey**



**Union Nationale des Syndicats de l'Énergie Nucléaire,
de la Recherche, et des Industries Connexes
UNSENRIC C.G.T.F.O (Fédéchimie FORCE OUVRIÈRE - France)**

Website : nucleaire.force-ouvriere.org

Yann PERROTTE – FO AREVA
Jean-Christophe GAUFRES – FO CEA

Dear comrades, Brothers and Sisters,

It is with great pleasure that FO - FO - Inwun attend this meeting.

First, because international relations are fundamental to unionism, and secondly because it's nice to meet friends from other countries, and discuss common problems.

I have preliminary to bring you the fraternal salvation of our FO Federation of Chemical Industries and its General Secretary Hervé Quillet, and also of Véronique Pepers who was present last year in Boston but could not be with us this year.

Finally I must thank our Turkish hosts and all the Inwun team especially Dave Shier.

Dear comrades, I hope you could read the document that we sent before this meeting. So I will not make the presentation of our positions and claims regarding nuclear industry, or security issues after Fukushima, or local committees, which are in our document, but I will focus on the news.

One of the problems that leads FO France sustained action is the collective guarantees for subcontractors employees in the nuclear industry. In our note you will find all the information. But I have to say today that we are not much further ahead than last year.

Although we managed to get the implementation of the Strategic Committee of the nuclear industry, like other industrial sectors. And we got one of the topics for discussion at this committee focuses on the conditions of the subcontract.

We wanted to achieve the negotiation of a national agreement, but the public industrial and government have limited the process to social specifications, that is to say social clauses added to commercial subcontracting markets clauses.

This does not suit us, because on the one hand these clauses do not go far enough: for example there is nothing on the salary scales. And secondly these terms are not negotiable by the unions, and we can not legally control their application.

We relaunched our applications with the new french government, and we are awaiting its response.

On a more general level, national and European, FO denies austerity policies. Our claims can be summarized as follows:

- Increase wages
- Defense of industrial jobs
- Defense of public services
- Austerity only for speculators.

The general trend for austerity policies is not good for our industry.

Research center CEA - 15,000 employees, funding research programs due to a very large part of the government, and for several years spending cuts are imposed, resulting in the postponement or cancellation of research programs, frozen wages, and the questioning of social rights.

In industry, AREVA - 47,000 employees- a subsidiary of CEA, austerity leads to a "Strategic Action Plan" announced in late 2011 that aims to save EUR 3 billion. This translates into pressure on all expenses, from the sale of several companies (eg Canberra) and job losses (1,200 to 1,500 in Germany), by further restructuring, as well as freeze the wages for 2012.

To give an answer to the question of Taiwan Comrade on waste, I can briefly say that in France we have a recycling nuclear fuel process, with 2 AREVA's La Hague plants, which can process 1,700 tons of fuel per year. Our Japanese friends have a similar plant at Rokkasho Mura.

This allows to recover uranium and plutonium in spent fuel and recycle them into new fuel. This also helps to separate and package the final waste to be stored in a very long time. Such waste deep storage site is under construction.

Dear comrades, I will not be longer in this intervention, and I conclude by saying again that we are very favorable to the development of relations between trade unions of all countries in the international federations.

Because we believe that international workers in general and those of nuclear in particular, need to exchange, work and define their positions and claims, and independently from governments, political parties, employers and also NGOs.

Y. Perrotte – 31/10/2012